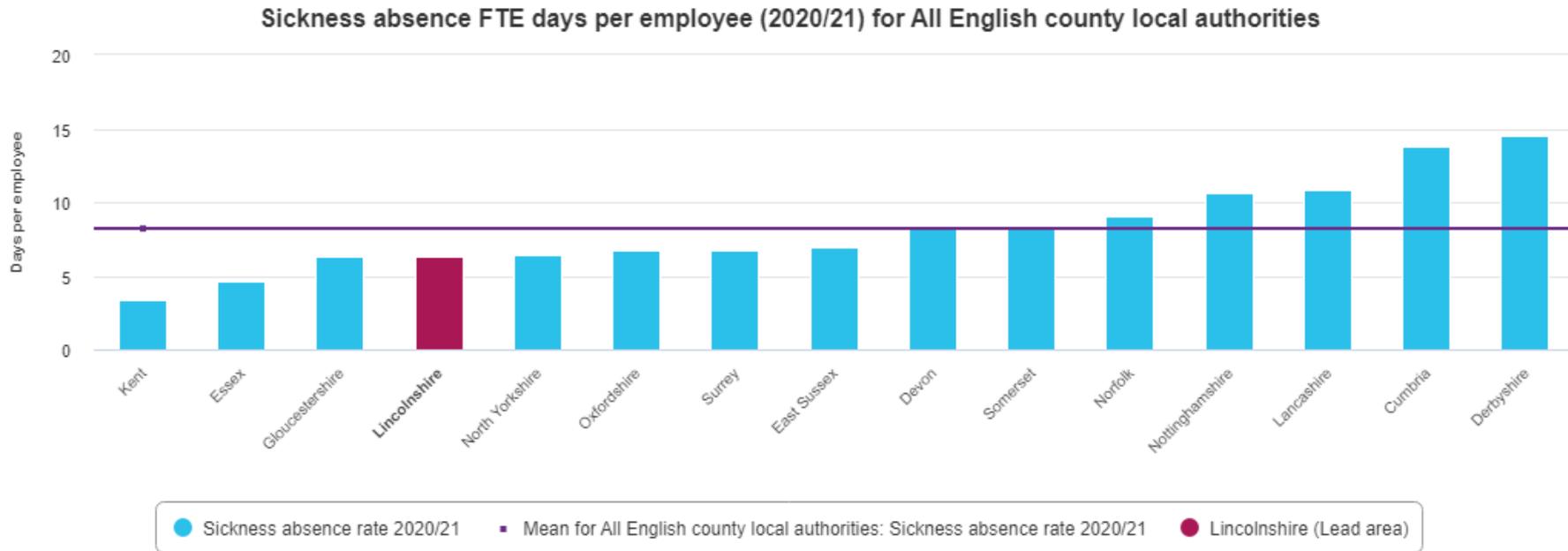


Labour turnover rate: Voluntary and involuntary leavers as a proportion of employees.

Please note, this method of calculation is different from how Lincolnshire data is reported internally.

This excludes Fire and Rescue employees and any temporary or fixed term employees with less than one year service. It also reports data within the quarter rather from the previous 12 months. The Council figures are reported internally using the last 12 months so that the figures are not affected by seasonal variations.



Sickness absence FTE days

Please note, this method of calculation is different from how Lincolnshire data is reported internally.

This excludes Fire and Rescue employees and any temporary or fixed term employees with less than one year service. It also reports data within the quarter rather than the previous 12 months. The Council figures are reported internally using the last 12 months so that the figures are not affected by seasonal variations.